



<b>Classification</b>	<b>Item No.</b>
<b>Open / Closed</b>	

<b>Meeting:</b>	Council
<b>Meeting date:</b>	17 <sup>th</sup> March 2021
<b>Title of report:</b>	Corporate Plan 2020-22 (2021 Refresh)
<b>Report by:</b>	Cllr Rafiq, Cabinet Member, Corporate Affairs and HR
<b>Decision Type:</b>	Council
<b>Ward(s) to which report relates</b>	All

### **Executive Summary:**

In autumn 2020 Bury Council and NHS Bury Clinical Commissioning Group (CCG) agreed a joint Corporate Plan for 2020-22 which set out the strategy for the partnership and delivery plans for the first year of the plan. Since then much has changed, including the ongoing impact of the emergency response and recovery planning for the Covid pandemic; the progression of budget planning for both organisations and the agreement of the Bury *Let's do it!* Strategy.

The Corporate Plan is a key delivery vehicle to realising the Let's do it! vision and the 2021 refresh of the Corporate Plan reflects the local priorities through clear deliverables and measurable outcomes by:

- translating the strategic context for the Council and CCG, in particular Let's do it!, into operational delivery plans for 21-22;
- providing a framework for the planning of "business as usual" activity within Council departments and the CCG, which is described in the separate, departmental business plans; and
- setting the direction for the performance management of every manager and employee within the combined workforce.

The refresh continues to place the local response to the Covid-19 pandemic at its core, alongside the commitment to ensure that all our activities are inclusive of our diverse communities through the approved Inclusion Strategy.

The Corporate Plan remains ambitious It will demand tough decision-making, routine monitoring and constructive challenge so that we hold ourselves and each other to account in order that outcomes and experience is improved for our communities, citizens and patients.

The Corporate Plan will be approved by the Council and Governing Body (24<sup>th</sup> March 2021) respectively.

Let's Do It!

### **Recommendation(s)**

**That:** The Council

- Approve the Corporate Plan 2020-22 (2021 refresh)

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### **Community impact/links with Community Strategy**

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### **Equality Impact and considerations:**

*Under section 149 of the Equality Act 2010, the 'general duty' on public authorities is set out as follows:*

*A public authority must, in the exercise of its functions, have due regard to the need to -*

- eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under this Act;*
- advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;*
- foster good relations between persons who share a relevant protected characteristic and persons who do not share it.*

*The public sector equality duty (specific duty) requires us to consider how we can positively contribute to the advancement of equality and good relations, and demonstrate that we are paying 'due regard' in our decision making in the design of policies and in the delivery of services.*

<b>Equality Analysis</b>	<i>Please provide a written explanation of the outcome(s) of either conducting an initial or full EA.</i>
The Corporate Plan refresh embraces the objectives from the recently approved	

**Inclusion Strategy.**

Through the delivery of the Corporate Plan, whether as a whole or through individual departmental objectives and priorities, there will be improved outcomes and experience for the Borough, which will support demonstrable due regard as required by legislation, but also improvements and greater cohesion within and across communities.

There is no adverse impact in respect to the protected characteristics of communities of interest.

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**Assessment of Risk:**

The following risks apply to the decision:

<b>Risk / opportunity</b>	<b>Mitigation</b>
Lack of Ownership / delivery	Regular performance reporting against deliverables.
Level of ambition exceeds resources	Regular review and refresh

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**Consultation:** None

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**Legal Implications:**

The report and attached plan set out the vision for Bury. The associated Let's do it! strategy has been approved. The approval of the refreshed Corporate Plan for adoption by Cabinet is non-key as approval of this plan is within the remit of the Council.

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**Financial Implications:**

The Council will deliver the corporate plan within the available financial resources. Any additional funding that may be required to deliver the plan will be considered at the relevant point in time.

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